

World Transactional Analysis Conference Le Corum – Montpellier France 2025 Exploring Legacy, Legitimacy, and Identity

Visible Systemic Group Management A Model for Relational and Co-Creative Teaching Practice

A workshop by:

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The Visible Systemic Group Management Model shows how to manage the teaching-learning process in a subject oriented way in groups.

Fundamental is the safe, autonomy-promoting framework (1) - shown as a frame in Figure 1 - which can be established through the principles of co-creative TA. The principle of shared responsibility (2) applies within the framework and maintains the framework by the teacher taking responsibility for it. The four foci (3), each placed on a long arrow pointing to the right, represent the different levels of attention for group management. The arrows refer to the time dimension, and depending on the situation, sometimes one and sometimes another focus is in the foreground.

Visible systemic means that the teacher observes all processes of the system with all foci and makes them visible and addresses them if necessary.

Shared responsibility (2) Trainee Self-management Engagement © contract ethics Teacher responsible for process rolemodel To contract ethics ethics ethics ethics responsible for process rolemodel

The Visible Systemico Group Management Model

Safe, Autonome-promoting framework (1)

Literature - Endruweit, Jule (2023): Neues Lernen? Zeitschrift für Transaktionsanalyse ZTA 2023/3, S. 268-284. download https://www.intagt.de/en/publications/